

STOP ABUSE FOR EVERYONE
(A company limited by guarantee)
UNAUDITED
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020



STOP ABUSE FOR EVERYONE
(A company limited by guarantee)

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2020**

Trustees

K Bishop, Chair (until 03 October 2019) (resigned 29 November 2019)
T Davies-Pugh (appointed 6 September 2019)
R Mayers (resigned 11 December 2019)
M Peckham, Chair (from 03 October 2019) (appointed 6 September 2019)
M Sahota (appointed 6 September 2019)
C Ellesmere (resigned 18 April 2019, appointed 17 January 2020)

Company registered number

01837296

Charity registered number

291415

Registered office

1 Queens Road
Exeter
EX2 9ER

Senior management team

E Morris
L Skye
B Kavanagh

Accountants

Griffin
Chartered Accountants
Silverdown Office Park
Exeter Airport Business Park
Exeter
EX5 2UX

STOP ABUSE FOR EVERYONE
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2020

The Trustees present their annual report together with the financial statements of the Stop Abuse For Everyone for the year 1 April 2019 to 31 March 2020. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective January 2015).

Since the company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The objectives of the charity are set out in our Memorandum and Articles of Association.

- Providing a refuge where women, children and young people can receive temporary accommodation.
- Providing access to a range of support services for women, children and young people accommodated in the Refuge.
- Providing a range of outreach support services to all those affected by domestic violence and abuse in the community.
- Promoting awareness of domestic violence and abuse and adopting strategies to work for its prevention.

Core Values:

- We will be led by a commitment to equal opportunities and anti-discriminatory practice.
- We will ensure confidentiality as a core element of good practice.
- We will be respectful and empathetic and advocate for the human rights of all those affected by domestic violence and abuse.
- We will provide an inclusive and empowering service.
- We are committed to challenge and address all abusive behaviour.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2020

Objectives and activities (continued)

b. Activities undertaken to achieve objectives

SAFE has made significant progress during the financial year in terms to strengthening our service offering, investing in our team and building stronger partnerships both in Devon and further afield. We have sought to apply innovation and creativity to our services whilst remaining mindful that the individuals and families we support know what they need the best and our role is to open the door and guide them on their journey of recovery from domestic abuse and trauma. They are the experts in their own lives and we seek to empower them to realise the strengths they hold despite the challenges they have faced and continue to face as they recovery and rebuild.

Key achievements:

- We have provided support to 476 individuals and families
- Skilled core team recruited and embedded, including leads for clinical work, programme development and monitoring and evaluation, and frontline practitioners
- Strengthened Board of Trustees, governance and processes
- Increased counselling capacity to 75 hours a week
- Increased range and capacity of group workshops and programmes
- Training and development investment for staff and volunteers
- Continued building and growing of local and national partnerships across sectors
- Delivery of trauma-recovery training to local organisations
- Development of new training tools and resources
- Developing reputation as a leading provider of domestic abuse and violence trauma-recovery services
- Increased success in small and large grant funding and contracting
- Successful fundraising events including inaugural SAFE Charity Ball
- Establishment of Flourishing Families project, developing a whole-family approach to enable them to recover and break the cycle of harm
- Staff trained as Trauma Informed Schools Practitioners
- Development of a new online referral, assessment and monitoring process
- Main partner of Devon Together Alliance, working across community sectors to streamline referrals and redefine local partnerships

We have delivered a range of services to adults and children who have experienced domestic abuse. These have included:

- Domestic Abuse Recovery Group:

The group focuses on the deep-seated emotions that are formed following experiences of domestic abuse and violence. Using a combination of therapeutic approaches including psychodynamic, Cognitive Behavioural Therapy and Transactional Analysis participants gain the skills and knowledge to understand their relationships and heal from the damage of domestic violence and abuse. Sharing, realising you are not alone and supporting each other to recover from the experiences of domestic violence and abuse and creating support networks amongst peers are key benefits to the group.

- Domestic Abuse Aftercare Process Group:

The group provides space for survivors to share their struggles and concerns with a therapeutic practitioner. The power lies in the unique opportunity to receive multiple perspectives, support, encouragement and feedback from other individuals in a safe and confidential environment. The process group is a way to achieve greater understanding of self and others and focuses on dealing with day to day issues faced rather

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2020

Objectives and activities (continued)

than seeking to deal with historical events.

- Trauma Recovery Group:

The Trauma Recovery group provides a safe, supportive environment to process and heal from specific trauma. This allows for dissociation from the traumatic experiences which then allows the individual to heal from the pain and distress caused rather than being re-traumatised from triggering events that occur in everyday life.

- 1:1 Counselling:

Prior to participating in any group work, clients engage with a counsellor on a 1:1 basis to cement the therapeutic process and allow clients to work through their fears, anxiety, and concerns. Once they feel ready they are able to join a group programme to benefit from peer to peer support and experience the nurturing of a group environment.

- Children and Young People:

Expert practitioners provide therapeutic support to children and young people aged 5 –18. They receive weekly sessions at school or home, and interventions are focused on building their self-esteem, emotional resilience, and understanding of healthy relationships. Group sessions are run during school holidays including activities and trips.

- SAFE Volunteers:

Volunteers are vital to our service and we continue to be immensely grateful for the wide variety of support they offer and skills they bring to SAFE. Applicants are interviewed individually, and we request two references and run enhanced DBS checks. All volunteers are required to complete online training in domestic abuse and violence, and safeguarding where appropriate. Volunteers are also included in staff training sessions and receive ongoing support from senior management. Counselling volunteers are required to organise their own external supervision, however our Clinical Lead also runs a monthly in-house group supervision session for all staff and volunteer practitioners.

Over the financial year we worked with 58 volunteers. They have been involved in social media, counselling, administration support, events management, fundraising, group work support and mentoring.

- Training for Professionals:

We have continued to develop a range of training programmes for professionals and have begun the process of securing accreditation for all our training programmes and workshops. By sharing our expertise and knowledge we grow our partnerships, increase awareness of domestic abuse and violence and expand professional understanding of trauma to improve response and reach in the local community. Our training offer includes:

- Understanding the Impact and Dynamics of Domestic Abuse and Violence
- Introduction to Trauma
- Co-dependence, Trauma and Attachment

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2020

Achievements and performance

a. Outcomes

During the financial year we have gathered data and feedback, both formally and informally, this has included:

- 94% reported increase in emotional wellbeing
- 100% reported an increased awareness and understanding of domestic abuse
- 94% reported feeling safer
- 97% reported stronger peer support networks and an increased awareness of where they can access support
- 97% reported feeling more hopeful for the future and happier

In addition to this, children and young people supported by SAFE reported the following outcomes:

- 59% reported an increase in school attendance
- 93% reported improved relationships with parents
- 86% reported feeling safer
- 84% reported improved sleeping patterns
- 85% reported increase in self confidence
- 90% reported improved feelings of happiness

Feedback gathered via service user evaluation questionnaires:

"I really wanted to thank you so much for today, it's made a huge difference again...the fixed boundaries info is really useful and I feel so different after having a counselling session with you.
I'm not scared of him anymore - we all have a voice now and he's not manipulating me."

"I really can't thank you enough for all the amazingly positive help you have given us - you're truly amazing and I really hope I can come back and help Safe some way in the future...maybe next year :)... We won't forget how much you have helped us."

"There's been a big change in my son's thinking"

"My son is more positive and kinder. We have more family time and I am feeling stronger as a parent",

"He is a different child"

Financial review

a. Review

Income for the year totalled £353,625 (2019: £352,003). Total resources expended amounted to £343,345 (2019: £349,285). The balance of funds at 31 March 2020 was £252,988 (2019: £242,707). A proportion of these funds is restricted and can only be used for specific purposes. The balance of restricted funds at 31 March 2020 was £18,450 (restricted funds in surplus). The balance of unrestricted funds at 31 March 2020 was £234,538 (unrestricted income funds).

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2020

Financial review (continued)

b. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

c. Reserves policy

Following best practice guidance SAFE continues to operate a reserves policy whereby funds held by the Charity, but not otherwise committed, are set aside to meet any unforeseen financial challenges that might arise in the following year. This would allow the charity to continue activities following any significant reduction in funding as well as sufficient time to potentially raise alternative funds. The trustees have determined that the appropriate level of reserves should be the equivalent of 6 months' operating expenses and any remaining funds are held as designated funds for future project use. The total unrestricted funds as at 31 March 2020 was £234,538.

Structure, governance and management

a. Constitution

Stop Abuse For Everyone is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association.

b. Methods of appointment or election of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum of Association.

Prospective Trustees go through a rigorous application and induction process and references are taken before they are invited to attend a monthly Board meeting. We require all trustees to undergo an enhanced Disclosure Barring Service police check. And, as good practice and to comply with the rigors of funding applications, trustees are all asked to do on-line Safeguarding training or, to provide proof of a recently completed and relevant course. Induction includes being given copies of key SAFE documents and agreeing confidentiality, a code of conduct, eligibility and conflict of interests. After attending two Board meetings applicants are eligible to become Trustees and may be invited to do so if agreed by the rest of the Board. At each Annual General Meeting one third of the Trustees must stand down from office in rotation of those who have been longest in office and may be immediately re-elected (see Articles of Association: clause 9-15). Trustees serve for a term of 3 years and may be appointed to serve further terms. (There is currently no limit on the number of times a trustee may be re-appointed).

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2020

Structure, governance and management (continued)

c. Organisational structure and decision-making policies

The Trustees are accountable for ensuring that Stop Abuse For Everyone has a clear strategy, that it remains true to its original vision and that it discharges all its financial and legal obligations.

The Board of Trustees meet quarterly.

The day-to-day making and responsibility for management of the charity is delegated to a full-time Chief Executive who reports on performance against the Strategic Business Plan. Accounting services are outsourced and Management Accounts are prepared for all Board of Trustee meetings. Those decisions with high financial and/or strategic implications are taken to the Board of Trustees who are responsible for making such decisions as required. Regular monthly supervision sessions are held with the Chief Executive.

Members of the Board, usually with the CEO, form Committees with specific tasks. From time to time task and finish working groups are created as they are needed.

Funds held as custodian

No funds are held as custodian.

Members' liability

The Members of the company guarantee to contribute an amount not exceeding £1 to the assets of the company in the event of winding up.

Approved by order of the members of the board of Trustees on
19/10/2020 and signed on their behalf by:



M Peckham
(Chair of Trustees)



T Davies-Pugh
(Trustee)

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**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2020**

Independent examiner's report to the Trustees of Stop Abuse For Everyone ('the company')

I report to the charity Trustees on my examination of the accounts of the company for the year ended 31 March 2020.

Responsibilities and basis of report

As the Trustees of the company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Dated: 26/10/20

Misty Nickells FCA

Griffin

Chartered Accountants
Silverdown Office Park
Exeter Airport Business Park
Exeter
EX5 2UX

STOP ABUSE FOR EVERYONE
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**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2020**

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from:					
Donations and legacies	3	67,333	259,919	327,252	334,373
Charitable activities	4	26,371	-	26,371	17,503
Investments	5	2	-	2	127
Total income		93,706	259,919	353,625	352,003
Expenditure on:					
Raising funds		23,295	-	23,295	12,010
Charitable activities	6	76,029	244,021	320,050	337,275
Total expenditure		99,324	244,021	343,345	349,285
Net movement in funds		(5,618)	15,898	10,280	2,718
Reconciliation of funds:					
Total funds brought forward		240,156	2,552	242,708	239,990
Net movement in funds		(5,618)	15,898	10,280	2,718
Total funds carried forward		234,538	18,450	252,988	242,708

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 12 to 27 form part of these financial statements.

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REGISTERED NUMBER: 01837296

BALANCE SHEET
AS AT 31 MARCH 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	11	28,965	9,870
Investments	12	633	633
		<u>29,598</u>	<u>10,503</u>
Current assets			
Debtors	13	5,236	12,747
Cash at bank and in hand		231,836	239,566
		<u>237,072</u>	<u>252,313</u>
Creditors: amounts falling due within one year	14	(13,682)	(20,108)
Net current assets		<u>223,390</u>	<u>232,205</u>
Total assets less current liabilities		<u>252,988</u>	<u>242,708</u>
Net assets excluding pension asset		<u>252,988</u>	<u>242,708</u>
Total net assets		<u>252,988</u>	<u>242,708</u>
Charity funds			
Restricted funds	15	18,450	2,552
Unrestricted funds	15	234,538	240,156
Total funds		<u>252,988</u>	<u>242,708</u>

The company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

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BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2020

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on
19/10/2020 and signed on their behalf by:



M Peckham
(Chair of Trustees)



T Davies-Pugh
(Trustee)

The notes on pages 12 to 27 form part of these financial statements.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

1. General information

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company. The registered office is 1 Queens Road, Exeter, EX2 9ER.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Stop Abuse For Everyone meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020**

2. Accounting policies (continued)

2.3 Expenditure (continued)

Expenditure on charitable activities is incurred on directly undertaking the activities which further the company's objectives, as well as any associated support costs.

2.4 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £50 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line and reducing balance method.

Depreciation is provided on the following bases:

Leasehold improvements	- 10% straight line
Motor vehicles	- 20% reducing balance
Fixtures, fittings and equipment	- 20% straight line

2.6 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of financial activities.

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020**

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

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**NOTES TO THE FINANCIAL STATEMENTS
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3. Income from donations and legacies

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Donations	16,865	-	16,865
Grants	50,468	259,919	310,387
	<u>67,333</u>	<u>259,919</u>	<u>327,252</u>
	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Donations	15,753	-	15,753
Grants	72,905	245,715	318,620
	<u>88,658</u>	<u>245,715</u>	<u>334,373</u>

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Analysis of grants received

	2020 £	2019 £
The National Lottery Community Fund	68,657	85,334
Children in Need	47,712	49,115
Devon County Council	35,000	53,000
Elmgrant Trust	-	1,500
North Devon County Council	-	22,766
Pilgrim Trust	-	10,000
Police & Crime Commission	39,000	56,000
Teignbridge Council	-	3,000
Tender Education & Arts	-	10,000
Tudor Trust	34,751	25,501
Various small grants	1,467	2,404
Stud Hold BPA	10,000	-
Clotheswork Foundation	23,000	-
Groundwork	1,000	-
The Kelly Family Grant	5,000	-
7stars Foundation	4,500	-
Lloyds Bank Foundation	15,000	-
Henry Smith	25,300	-
	<u>310,387</u>	<u>318,620</u>

4. Income from charitable activities

	Unrestricted funds 2020 £	Total funds 2020 £
Domestic Violence Recovery	<u>26,371</u>	<u>26,371</u>
	Unrestricted funds 2019 £	Total funds 2019 £
Domestic Violence Recovery	<u>17,503</u>	<u>17,503</u>

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NOTES TO THE FINANCIAL STATEMENTS
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4. Income from charitable activities (continued)

5. Investment income

	Unrestricted funds 2020 £	Total funds 2020 £
Dividends receivable from other listed investments	2	2

	<i>Unrestricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Dividends receivable from other listed investments	5	5
Bank interest receivable	122	122
<i>Total 2019</i>	<i>127</i>	<i>127</i>

6. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Domestic Violence Recovery	76,029	244,021	320,050

	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Domestic Violence Recovery	89,106	248,169	337,275

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NOTES TO THE FINANCIAL STATEMENTS
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7. Analysis of expenditure by activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
Domestic Violence Recovery	178,027	142,023	320,050

	Activities undertaken directly 2019 £	Support costs 2019 £	Total funds 2019 £
Domestic Violence Recovery	176,928	160,347	337,275

Analysis of direct costs

	Total funds 2020 £	Total funds 2019 £
Staff costs	79,812	144,185
Supervision, training and support	30,188	3,907
Travel and subsistence	6,243	12,858
Premises costs	14,593	15,474
Other	100	504
Staff costs- Invoiced	47,091	-
	<u>178,027</u>	<u>176,928</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2020 £	<i>Total funds 2019 £</i>
Staff costs	79,563	88,919
Depreciation	9,822	4,041
Supervision, training and support	4,912	8,835
Travel and subsistence	3,753	2,516
Premises costs	14,283	9,704
Office costs	11,239	23,268
Finance and governance	18,451	22,414
Other	-	650
	142,023	<i>160,347</i>

8. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £500 (2019 - £500), and accounts preparation fee of £1,000 (2019 - £1,000).

9. Staff costs

	2020 £	<i>2019 £</i>
Wages and salaries	158,728	225,682
Social security costs	10,234	14,405
Contribution to defined contribution pension schemes	2,902	2,903
	171,864	<i>242,990</i>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020**

9. Staff costs (continued)

The average number of persons employed by the company during the year was as follows:

	2020 No.	2019 No.
Management and administration of charity	2	4
Direct charitable activity	9	14
	<u>11</u>	<u>18</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 No.	2019 No.
In the band £60,001 - £70,000	1	-

The key management personnel of the charity comprise the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the charity was £103,047 (2019: £51,690). This includes £17,300 which has been directly invoiced for key management personnel services.

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2019 - D Short (a trustee) received £468. This was paid for her services provided whilst undertaking the role of interim CEO, and not in respect of her role as a trustee).

During the year ended 31 March 2020, expenses totaling £372 were reimbursed or paid directly to 2 Trustees (2019 - £269 to 1 Trustee), this was for reimbursement of travel and subsistence.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020**

11. Tangible fixed assets

	Leasehold improvements £	Motor vehicles £	Furniture and equipment £	Total £
Cost or valuation				
At 1 April 2019	24,542	-	10,066	34,608
Additions	-	27,845	1,072	28,917
At 31 March 2020	<u>24,542</u>	<u>27,845</u>	<u>11,138</u>	<u>63,525</u>
Depreciation				
At 1 April 2019	19,173	-	5,565	24,738
Charge for the year	2,501	5,569	1,752	9,822
At 31 March 2020	<u>21,674</u>	<u>5,569</u>	<u>7,317</u>	<u>34,560</u>
Net book value				
At 31 March 2020	<u>2,868</u>	<u>22,276</u>	<u>3,821</u>	<u>28,965</u>
At 31 March 2019	<u>5,369</u>	<u>-</u>	<u>4,501</u>	<u>9,870</u>

12. Fixed asset investments

	Trade investments £
Cost or valuation	
At 1 April 2019	633
At 31 March 2020	<u>633</u>
Net book value	
At 31 March 2020	<u>633</u>
At 31 March 2019	<u>633</u>

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13. Debtors

	2020 £	2019 £
Due within one year		
Trade debtors	-	5,596
Other debtors	509	-
Prepayments and accrued income	4,727	7,151
	<u>5,236</u>	<u>12,747</u>

14. Creditors: Amounts falling due within one year

	2020 £	2019 £
Trade creditors	4,312	9,297
Pension fund loan payable	487	390
Accruals and deferred income	8,883	10,421
	<u>13,682</u>	<u>20,108</u>

	2020 £	2019 £
Deferred income		
Deferred income at 1 April 2019	8,500	58,788
Resources deferred during the year	8,749	8,500
Amounts released from previous periods	(8,500)	(58,788)
Deferred income at 31 March 2020	<u>8,749</u>	<u>8,500</u>

Deferred income is recognised where grants and other income have been received in advance of the period in which the funds are expected to be utilised, or where performance criteria are yet to be met.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020**

15. Statement of funds

Statement of funds - current year

	Balance at 1 April 2019 £	Income £	Expenditure £	Balance at 31 March 2020 £
Unrestricted funds				
General Funds	240,156	93,706	(99,324)	234,538
Restricted funds				
Set up costs	2,552	-	(2,502)	50
Children and Families Service	-	202,169	(202,169)	-
Volunteer Projects	-	34,750	(34,750)	-
Charity vehicle	-	23,000	(4,600)	18,400
	2,552	259,919	(244,021)	18,450
Total of funds	242,708	353,625	(343,345)	252,988

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**NOTES TO THE FINANCIAL STATEMENTS
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15. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2018 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 March 2019 £</i>
Unrestricted funds				
General Funds	234,984	106,288	(101,116)	240,156
Restricted funds				
Set up costs	5,005	-	(2,453)	2,552
Children and Families Service	-	191,511	(191,511)	-
Volunteer Projects	-	25,501	(25,501)	-
Pattern Changing	-	15,000	(15,000)	-
Tender	-	10,000	(10,000)	-
Safe Haven	-	3,703	(3,703)	-
	5,005	245,715	(248,168)	2,552
Total of funds	239,989	352,003	(349,284)	242,708

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

15. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Setup costs: Funds used to finance the building work and refurbishment of the charity's offices. This fund is reduced each year with the allocation of depreciation charged over the assets useful economic life.

Children and Families Service: Delivers support in the community for children and young people aged from 5 to 17 who are affected by domestic violence and abuse. The fund also includes: Boys & Young Men Community Support, which delivers support in the community for boys and young men aged 11 to 25 who are affected by domestic violence and abuse; and You and Me, Mum, which is a domestic violence parenting programme for parents to equip them to support their child's recovery from the harm of domestic violence and strengthen the parent child relationship.

Pattern Changing: Support costs of a 14 week educational programme for women to help with their recovery from experiencing domestic violence and abuse.

Volunteer Projects: Volunteers are recruited and trained to assist with fundraising, administration and/or support for victims of domestic abuse through mentoring and befriending.

Tender: A drama based schools project that works creatively with young people to prevent domestic and sexual violence and abuse by promoting healthy relationships based on equality and respect. The main aims are:

- to educate young people about violence and abuse in relationships,
- to challenge young people's attitudes that condone and conceal violence in relationships,
- to enable young people to feel supported and to use support services if they, or someone they know, is experiencing abuse.

Safe Haven: Relates to the feasibility of a volunteer host model of accommodation for people fleeing domestic violence and abuse.

Charity vehicle: Funds used to purchase a vehicle to allow the charity to take children and young people that they work with on trips and activities in order to help improve their emotional wellbeing and help them to heal from the trauma experienced. This fund is reduced each year with the allocation of depreciation charged over the assets useful economic life.

16. Summary of funds

Summary of funds - current year

	Balance at 1 April 2019 £	Income £	Expenditure £	Balance at 31 March 2020 £
General funds	240,156	93,706	(99,324)	234,538
Restricted funds	2,552	259,919	(244,021)	18,450
	<u>242,708</u>	<u>353,625</u>	<u>(343,345)</u>	<u>252,988</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020**

16. Summary of funds (continued)

Summary of funds - prior year

	<i>Balance at 1 April 2018</i>	<i>Income</i>	<i>Expenditure</i>	<i>Balance at 31 March 2019</i>
	£	£	£	£
General funds	234,984	106,288	(101,116)	240,156
Restricted funds	5,005	245,715	(248,168)	2,552
	<u>239,989</u>	<u>352,003</u>	<u>(349,284)</u>	<u>242,708</u>

17. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020
	£	£	£
Tangible fixed assets	10,515	18,450	28,965
Trade investments	633	-	633
Current assets	228,323	8,749	237,072
Creditors due within one year	(4,933)	(8,749)	(13,682)
Total	<u>234,538</u>	<u>18,450</u>	<u>252,988</u>

Analysis of net assets between funds - prior period

	<i>Unrestricted funds 2019</i>	<i>Restricted funds 2019</i>	<i>Total funds 2019</i>
	£	£	£
Tangible fixed assets	7,318	2,552	9,870
Trade investments	633	-	633
Current assets	243,813	8,500	252,313
Creditors due within one year	(11,608)	(8,500)	(20,108)
Total	<u>240,156</u>	<u>2,552</u>	<u>242,708</u>

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18. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £2,903 (2019 - £2,903). Contributions totalling £487 (2019 - £390) were payable to the fund at the balance sheet date and are included in creditors.

19. Operating lease commitments

At 31 March 2020 the company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Company 2020 £	<i>Company 2019 £</i>
Not later than 1 year	3,624	14,496
Later than 1 year and not later than 5 years	-	3,624
	<hr/> 3,624 <hr/>	<hr/> 18,120 <hr/>